

# GENDER, DIVERSITY **PHFA** & INTERSECTIONALITY RESEARCH CENTRE

### [GENDERWEEK20]

On the occasion of International Women's Day, RHEA (Research Centre on Gender, Diversity & Intersectionality), Crosstalks, Research Events and the Equality Team organize a new edition of the Gender Week! This year, almost two weeks of reflection and debate about power and resistance, inclusion and equality in academia, sexual harassment, racialization and embodiment. The various lectures and seminars offer an intersectional and feminist approach. We invite you to engage and participate! Discover the program below and check updates at our website!

### BEYOND GENDER QUOTA - LECTURE & DEBATE WITH KAREN CELIS & **SARAH CHILDS**

2 March 2020 - 19:00-21:00



De invoering van genderquota in de politiek is in vele Europese landen een feit. voldoende Maar ziin quota gendergelijkheid te creëren? Een gesprek met Karen Celis (RHEA, VUB) & Sarah Childs (Birkbeck, University of London), door iournalist gemodereerd Meredith auteur Greer. met

videostatements van Johanna Kantola (Tampere University in Finland) & Elin Bjarnegard (Uppsala University).

LOCATIE: Kaaistudio's - OLV Van Vaakstraat 81 - 1000 Brussels

#### LECTURE BY ROSI BRAIDOTTI "ON POSTHUMANISM"

Dinsdag 3 maart 2020 - 19:00-21:00



Een digitaal 'second life', genetisch gemodificeerd voedsel, geavanceerde prosthetica, robotica en voortplantingstechnologieën zijn vertrouwde facetten van ons hedendaagse leven. Ze doen het onderscheid vervagen tussen wat menselijk en wat 'anders' is, leggen de non-naturalistische

structuur van het menselijke bloot en zetten de traditioneel humanistische ondeelbaarheid van het subject op losse schroeven. Het posthumane kan ons ook helpen om onze flexibele en meervoudige identiteiten te begrijpen, en om de steeds ingrijpender effecten in te schatten van het postantropocentrische denken, niet alleen op andere levensvormen maar op de duurzaamheid van de hele planeet. Rosi Braidotti is filosoof en feministisch denker, en hoogleraar Vergelijkende Vrouwenstudies aan de Universiteit Utrecht.

LOCATIE: Kaaitheater, Sainctelettesquare 20, 1000 Brussels

TICKETS (7€) VIA KAAITHEATER

# LECTURE BY MINNA SALAMI "A BLACK FEMINIST INTERPRETATION"

Sunday 8 March 2020 - 19:00-21:00



Interpretation voor.

Minna Salami is de oprichtster van *MsAfropolitan*, een internationaal geprezen blog waarin ze feminisme koppelt aan kritische reflecties op hedendaagse cultuur vanuit een Afrikaans perspectief. In deze lezing stelt ze haar eerste boek *Sensuous Knowledge: A Black Feminist* 

LOCATIE: Kaaitheater, Sainctelettesquare 20, 1000 Brussels

TICKETS (7€) VIA <u>KAAITHEATER</u>

### MdM-LECTURE BY DAVID PATERNOTTE "RETHINKING ANTI-GENDER CAMPAIGNS"

Monday 9 March 2020 - 18:00-21:00



Today, anti-gender campaigns are fought by a myriad of actors across the globe. All this results in increasingly complex constellations of actors in a more diverse set of countries and regions (Europe, Latin America, USA, Australia, Turkey, etc.). These actors are evermore connected transnationally through different formal and informal networks. These observations should invite us to rethink what is meant by "anti-gender campaigns".

With introduction by RHEA-director Gily Coene and response by RHEA-co-director Karen Celis. The event is followed by a reception.

LOCATION: VUB, Pleinlaan 2, building D, Promotiezaal (D2.01), 1000 Brussel FREE BUT PLEASE REGISTER HERE

### MEDIA TRAINING "WOMEN IN RESEARCH SPEAK UP"

Tuesday 10 March - 9:00-13:30



Are you one of these passionate scientists that wants to take up a more active role in the public discussion, but not quite sure how to deal with the media? Yes? Then we may have just the thing for you. In honor of International Women's day, we

are organizing a media training specifically to empower our female researchers to let their voices be heard.

Trainer: Ann De Ron, www.fishgrowfeet.be

TRAINING FOR VUB-RESEARCHERS ONLY. REGISTRATION THROUGH TEO OR SEND AN E-MAIL TO ANNELIES COLPIN.

### BLACK HISTORY MONTH EVENT WITH SABRINA STRINGS "FEARING THE BLACK BODY: THE RACIAL ORIGINS OF FATPHOBIA"

Wednesday 11 March - 17:30-22:00



There used to be a time that fat bodies were celebrated in art, newspapers, magazines and medical journals, but all that changed in the 18th century, when fatness got associated with the idea that people with coloured skin were racially inferior savages. During this event, which is part of the Black History Month Belgium program, you will learn and experience how that shift continues to haunt black bodies till this day. With Sabrina Strings (author of fearing the black body), Lisette Ma Neza (Slam Poetry Champion), Brunette Matinda (Afroyoga), Heleen Debeuckelaere (Writer) and Rachael Moore (coördinator RainbowHouse)

#### Program:

17:30-18:30: Yoga session with Brunette Matinda (Afro Yoga)

18:30-19:00: Break with drinks, sandwiches and fingerfood

19:00-20:00: Lecture by Sabrina Strings: 'Fearing the Black Body: the Racial

Origins of Fat Phobia.'

20:00-20:10: Performance by Lisette Ma Neza and Neil Akenzua

20:10-21:00: Conversation with Sabrina Strings, Heleen Debeuckelaere and

Rachael Moore

21:00-21:10: Performance by Lisette Ma Neza and Neil Akenzua

21:10-...: DJ and open bar

LOCATION: Café Congo, Klein Eiland 1A, 1070 Anderlecht

TICKETS: 7€ for lecture - 5€ for the yoga session - 10€ for both

CLICK HERE FOR REGISTRATION AND TICKETS

## PhD MASTERCLASS WITH SABRINA STRINGS "GENDER, RACIALIZATION AND EMBODIMENT"

Thursday 12 March - 13:00-16:00



In this masterclass, dr. Strings gives input and feedback to the work of PhD-researchers from a variety of disciplinary backgrounds (e.g. sociology, philosophy, anthropology, political science, geography, gender and queer studies). All PhD students who are studying processes of

'othering', embodiment and the interconnections between systems of discrimination based on gender, race, class, sexuality, ability are warmly invited to take part. The masterclass is open to PhD researchers of VUB, KU Leuven and Ghent University.

LOCATION: VUB, Pleinlaan 2, building D, D2.18., 1000 Brussels REGISTRATION: Please register by sending an email to <u>Sophie Withaeckx</u> by 21st February at latest. Participants are also recommended to attend prof. String's lecture on 11th March at Café Congo.

#### STUDENT TRAINING "ACT AGAINST SEXUAL HARASSMENT"

Thursday 12 March



The #metoo movement has broken the silence on harassment and shown its prevalence in all spheres of society. Harassment and sexual violence in universities and educational settings have been widely studied in the US and the UK. Everyone has a role to play in countering harassment. Beyond policies and reporting mechanisms, one tool has proved its



effectiveness when it comes to harassment prevention: bystander intervention trainings. During this workshop, we will talk about:

- how to identify harassment as a student and be aware of its warning signs using the Red Flag System developed in Period's "It's Not That Grey" Guide on sexual harassment
- concrete tools and methods to intervene as a bystander to stop harassment from developing further
- how to create positive change by changing the culture around harassment and sexual violence in your own surrounding

The workshop is hosted by external training Juliette Sanchez-Lambert, one of the authors of the book "Its not that grey" and is open to all students of all genders.

TRAINING FOR VUB-(PHD)-STUDENTS ONLY. REGISTER THROUGH TEO OR SEND AN E-MAIL TO <u>ANNELIES COLPIN</u>.

# STAFF TRAINING "ACT AGAINST SEXUAL HARASSMENT: BYSTANDER INTERVENTION TRAINING"

Thursday 12 March 2020 - 12:00-13:30



The #metoo movement has broken the silence on harassment and shown its prevalence in all spheres of society. According to a recent study by the University of Liege, 23% of female students were victims of attempted rape, indicating that Belgian universities are no exception. Everyone has a role to play in countering harassment. Beyond policies and reporting mechanisms, one tool has proved its effectiveness when it comes to

harassment prevention: bystander intervention trainings. During this workshop, we will talk about:

 how to identify harassment as a colleague or teacher and be aware of its warning signs using the Red Flag System developed in Period's "It's Not That Grey" Guide on sexual harassment

- concrete tools and methods to intervene as a bystander to stop harassment from developing further
- how to create positive change by changing the culture around harassment and sexual violence in your own surrounding

The workshop is hosted by external training Juliette Sanchez-Lambert, one of the authors of the book "It's not that grey" and is open to all employees of all genders.

WORKSHOP FOR VUB-STAFF ONLY. REGISTER THROUGH TEO OR SEND AN E-MAIL TO <u>ANNELIES COLPIN</u>.

# LECTURE BY TANJA VUCKOVIC JUROS "SAME-SEX MARRIAGE AND FAMILY FROM THE PERSPECTIVE OF INTIMATE CITIZENSHIP"

Thursday 12 March - 10:00-12:00



Over the last several decades, there have been tremendous advances in the state of lesbian and gay rights in the Western world. Still, same-sex marriage and family remain a deeply controversial and polarizing societal issue. The access of lesbian and gay individuals to the institution of marriage also creates unease among some members of queer community and among some queer and feminist scholars who see it as an

assimilationist and a heteronormative development, ultimately robbing the queer community of its emancipatory potential, and serving as another exclusionary instrument of queer individuals. In this lecture, I will discuss these issues drawing on the data from the TransNorm project on the perception and reception of same-sex marriage in different socio-institutional contexts, and on the life stories of LGB migrants who are married or raising children with a same-sex partner in Belgium and the Netherlands. I will show how the patterns I identified in my research related to the negotiation of same-sex marriage and non-heterosexual reproductivity can be further situated into a wider intimate citizenship debate on the consequences of the inclusion of queer individuals into the mainstream institutions.

LOCATION: VUB, Pleinlaan 2, building G, room G1.022, 1000 Brussels FREE BUT PLEASE REGISTER <u>HERE</u>.

# GASTLEZING DOOR ANNE CLAEYS "DEMENTIEZORG IN DIVERSITEIT"

Vrijdag 13 Maart - 13:00-14:00



In 2020 zal de helft van de Brusselse ouderen buitenlandse roots hebben. Dit maakt het noodzakelijk om te werken aan een cultuursensitieve benadering in de ouderenzorg in het algemeen, en in dementiezorg in het bijzonder. In België is immers nog zeer weinig

geweten over een interculturele benadering in de dementiezorg. De voorbije vier jaar hebben Saloua Berdai en Ann Claeys, met de steun van EFRO Brussel, onderzoek gevoerd naar de beleving en hulpverlening aan ouderen met een migratieachtergrond met dementie. Tijdens deze presentatie komt Ann Claeys enkele resultaten van dit onderzoeksproject "Diverse Elderly Care" toelichten. Ann Claeys, docente aan de Erasmus Hogeschool Brussel, verzorgt deze gastlezing tijdens het vak Research Seminars voor VUB-studenten geneeskunde en biomedische wetenschappen.

LOCATIE: VUB, Brussels Health Campus - Faculteit Geneeskunde en Farmacie - 1090 Brussel

MEER INFO bij het VUB Equality Team: gelijkheid@vub.be

#### FOOD FOR THOUGHT "THE EQUALITY ACTION PLAN"

Friday 13 March - 12:00-14:00



The VUB equality action plan was approved by the academic council of the VUB in May 2019. In it there are 10 main actions to increase diversity, promote inclusion and ensure that everyone has equal chances at the VUB. Including: a new website, a vision text and code of conduct, HR

training, and a curriculum scan. A plan like this is not executed by a small group of people. It needs the entire university community to support and strengthen it.

To provide feedback of what works and what doesn't. To improve it with new scientific insights and to decide where we are going to go next.

In this food for thought, taking place during the gender week, we would like to discuss the action taken, the actions planned in the near future and possible actions for the future. We will present current data and exchange ideas.

This food for thought is hosted by: Prof. Karen Celis and Nellie Konijnendijk.

LOCATION: VUB, Pleinlaan 2, 1000 Brussels, U-Residence PLACES ARE LIMITED AND REGISTRATION IS MANDATORY. PLEASE REGISTER <u>HERE</u>.



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